

GRADUATE DEVELOPMENT PROGRAM

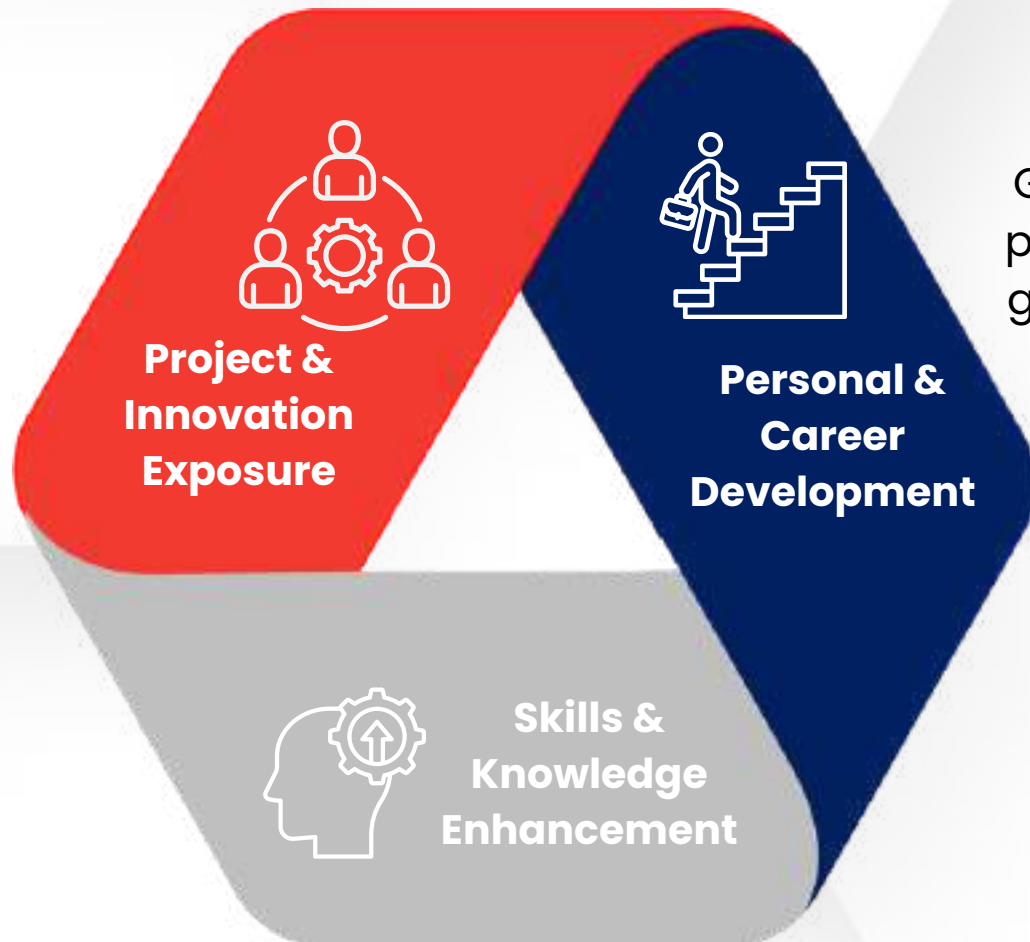
HLMGPRO²
PROMISING TO PROFESSIONALS



GRADUATE DEVELOPMENT PROGRAM

In just 18 months, HLMGPRO² shapes ambitious graduates into future-ready leaders through hands-on experience, cutting-edge technical expertise, and strong business insight to create real impact across HLMG.

Opportunities to apply skills through departmental and group-level projects.



Graduates co-create growth plans, receive mentoring, and gain valuable career insights.

Training in communication, quality, productivity, commercial awareness, and leadership to strengthen capabilities.



REQUIREMENTS



CGPA

A Bachelor's Degree with minimum CGPA of 3.5



Field of Study

- Electrical & Electronics, Mechanical, Microelectronics, Mechatronics Engineering,
- Information Technology
- Business Management
- Industrial Physics
- Supply Chain



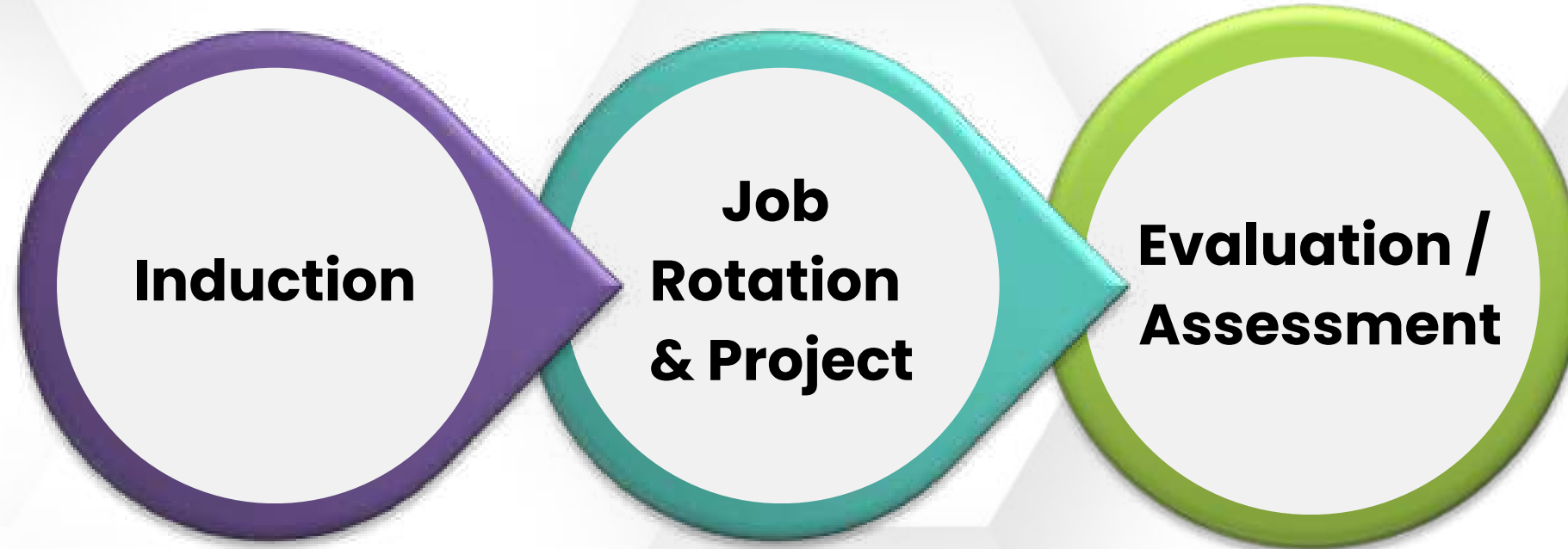
Working Experience

Fresh graduate / less than 1 year of experience



GDP PROGRAM FLOWCHART

18 months



PROGRESSION

Managerial Track

SME/
Technical Expert

Mentoring & Coaching



Functional Training



CAREER ACCELERATION PATHWAY

1 – 3 Years

2 – 3 Years

4 – 6 Years

5 – 10 Years



Engineer 1
Executive 1

Senior Engineer
Senior Executive

Staff Engineer II / Section Head

Senior Staff Engineer / Senior Section
Manager

Principal Engineer / Manager

Senior Principal Engineer / Senior Manager

Technical Excellence
(SME) Ladder
Staff Engineer I

Strategic Leadership
Ladder
Section Manager



GDP PRESENTATION



GDP ORIENTATION PROGRAM



YOUR TICKET TO THE GRADUATE DEVELOPMENT PROGRAM



APPLY HERE



GRADUATE DEVELOPMENT PROGRAM

 JOIN US | YOU'RE INVITED 

WHERE TALENT MEETS OPPORTUNITY

**GDP
ADMIT
ONE**

UNIQUE TICKET

